

## **TILSTON WAR MEMORIAL HALL**

### **Safeguarding policy**

This policy applies to all staff, agency staff, or anyone working on behalf of Tilston War Memorial Hall, including trustees, committee members or volunteers.

The purpose of this policy is:

- To protect children, young people and vulnerable adults who use our services.
- To provide staff or anyone working on our behalf with the overarching principles, that guides our approach to Safeguarding.

Tilston War Memorial Hall Committee believe that a child, young person or a vulnerable adult should never experience abuse of any kind. We have a responsibility to promote the welfare of all children, young people or vulnerable adults and to keep them safe. We are committed to practice, record and report in a way that protects them. We understand that we have a serious responsibility and duty of care to ensure that children, young people or vulnerable adults that we come in contact with are safe from any form of harm or abuse, including physical, sexual, and emotional or neglect or financial abuse.

#### Legal framework

This policy has been drawn up on the basis of law and guidance that seeks to protect children and adults namely:

Children Act 1989

United Convention of the Rights of the Child 1991

Data Protection Act 1998

Sexual Offences Act 2003

Children Act 2004

Protection of Freedoms Act 2012

Relevant government guidance on safeguarding children

Care Act 2014

We recognise that:

- The welfare of the child or adult is paramount and we should always promote the adult's wellbeing in our safeguarding arrangement – this forms the basis of and underpins the principles set out in The Children Act 1989 (2004) and the Care Act 2014.
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse.

- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues.
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

We will seek to keep children, young people and vulnerable adults safe by:

- Valuing them, listening to and respecting them.
- Adopting child protection practices and adult safeguarding practices through procedures and a code of conduct for staff.
- Developing and implementing an effective safety policy and related procedures.
- Providing effective management for staff through supervision, support and training.
- Recruiting staff safely, ensuring all necessary checks are made, this may include DBS checks where appropriate.
- Sharing information about child protection and good practice with children, parents and staff as appropriate.